

INFORMATION BULLETIN

JOB TRAINING PARTNERSHIP ACT

Employment Development Department

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TO: SERVICE DELIVERY AREA ADMINISTRATORS
PRIVATE INDUSTRY COUNCIL CHAIRPERSONS
JTPD PROGRAM OPERATORS
EDD JOB SERVICE OFFICE MANAGERS
JTPD STAFF

SUBJECT: ANNUAL PERFORMANCE AND FIVE YEAR STRATEGIC PLANS

The Government Performance and Results Act (GPRA) requires all federal agencies to establish performance goals for the programs that they administer and to report to Congress the achievement of goals on a quarterly basis. As part of this process, all federal agencies must develop five-year Strategic Plans and Annual Performance Plans in support of the Strategic Plan. One of the main purposes of GPRA is to "improve Congressional decision making by providing more objective information on achieving statutory objectives and on the relative efficiency of federal programs and spending." The ETA goals and program performance were a major topic of discussion at the FY 1999 Appropriations hearings. It appears that the future of ETA's federally-funded employment and training programs may be contingent upon the ability of ETA and its state and local partners to demonstrate positive performance results.

In accordance with GPRA requirements, ETA has developed a Strategic Plan and an Annual Performance Plan, which can be found on ETA's Internet homepage at <http://www.doleta.gov/>. To help states and localities achieve the desired performance goals, ETA has directed its Regional Offices to develop GPRA Implementation Plans for the 1999 program year. The plans must include measurable goals that are consistent with ETA's Strategic Plan and identify specific activities that will be undertaken by Regional Office staff to assist state and local partners in improving performance outcomes.

The GPRA Implementation Plan developed by Region IX establishes performance goals for the Adult and Welfare Adult Follow-up Employment Rates, the Youth Positive Termination Rate, and the Title III Follow-up Wage Replacement Rate measures. Region IX has developed a Performance Management Training curriculum that will be provided to state staff on August 27, 1998. Service Delivery Areas (SDA) will have an opportunity to request this training in the future.

Region IX has also contracted with Social Policy Research (SPR) to assist them in meeting the technical assistance needs of California and the other states in their region. The SPR will host a Performance Standards Conference this year as part of this contract. The Job Training Partnership Division (JTPD) has agreed to serve on the planning committee for the conference. Additional information on the conference date and location will be issued as soon as it becomes available.

For additional information regarding GPRA, please refer to the Department of Labor's web site at <http://www.dol.gov/>. If you have any questions about this information bulletin, please contact Ms. Deborah Cusimano, SDA Support Section, at dcusimano@edd.ca.gov or telephone her at (916) 653-4292.

/S/ BILL BURKE
Assistant Deputy Director